

LEGAL INFORMATION

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IC'Alps is a French company that provides customers with a complete offering for Application Specific Integrated Circuits (ASIC) and Systems on Chip (SoC) development from circuit specification, mastering design in-house, up to the management of the entire production supply chain.

03 YOUR CONSENT

By interacting with IC'Alps you consent and agree to be bound by the privacy policy, cookie policy and website usage policy contained herein in the legal information section of the website.

IC'ALPS MAY AMEND THESE TERMS AND CONDITIONS AT ANY TIME. SUCH AMENDED INFORMATION SHALL BE EFFECTIVE UPON POSTING ON OUR WEBSITE

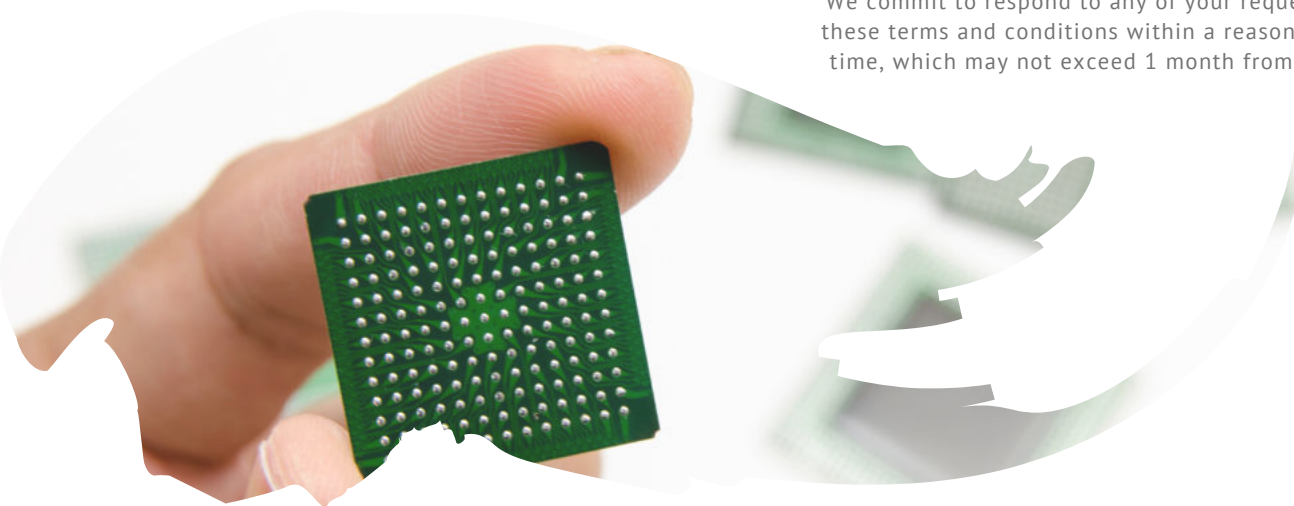
THE LAWS OF FRANCE SHALL GOVERN ANY CLAIM RELATING TO OR CONCERNING THESE TERMS AND CONDITIONS

THESE TERMS AND CONDITIONS WERE LAST UPDATED ON OCTOBER 2019

CONTACT INFORMATION

IC'Alps Legal Dept.
33 boulevard des Alpes 38240 Meylan, France

We commit to respond to any of your request concerning these terms and conditions within a reasonable period of time, which may not exceed 1 month from the receipt of your request.



04 PRIVACY POLICY

DATA PROTECTION

INTRODUCTION

IC'Alps complies with data protection legislation such as the General Data Protection Regulation which regulates the processing of personal information and ensures that data from customers, employees and members of the general public is processed fairly and lawfully, is kept secure and only that data necessary for any processing is kept.

SCOPE

IC'Alps privacy policy sets forth our policies and procedures regarding our collection, use, and/or sharing of your personal information. This policy applies to IC'Alps company, as well as IC'Alps website, domains, and services. This privacy policy applies to all personal information of individuals collected or used by IC'Alps. This policy does not apply to third-party websites or social media platforms that may be accessed through links that we provide to you.

WHY SHARING YOUR PERSONAL INFORMATION?

We only collect personal information if we have your permission, or we have reasonable commercial reasons for doing this.

The personal information we collect help us:

- To provide our services to you;
- To enhance and develop our services;
- To respond to requests or any correspondence you send us;
- To customize your experience;
- To protect and enforce our rights and the rights of our users and third parties;
- To market our services to you through newsletters or promotional e-mails.

HOW IS PERSONAL INFORMATION COLLECTED?

You may choose to share your personal information with us in a number of ways online, such as completing a registration form to be contacted, subscribing to a newsletter, or submitting information in connection with a job application. You can also share your personal information with us by communicating with one member of our Team by e-mail, telephone, or in writing.

WHAT PERSONAL INFORMATION DO WE COLLECT?

We will only collect the minimum amount of information we need to do these things. Personal data collected may include, but is not limited to name, job title, company that employs you, email address, telephone number, and content you read on our website. If you use our website, we may record your IP address, registration details and your browsing history such as the pages you have visited within our sites. If you sign up for a newsletter, we may track your response e.g. open a newsletter or click on a link in a newsletter or the pages you visit. For employees we keep personal data needed to recruit you, pay you, provide company benefits, and to fulfil our legal obligations.

HOW WE MAY SHARE PERSONAL INFORMATION

We do not sell personal information about our customers or users to any third parties. We may from time to time share your personal information with our business partners, resellers, service providers and others in order to provide our services to you.

EUROPEAN UNION PRIVACY RIGHTS

Under the General Data Protection Regulation (also known as GDPR), if you are an individual protected by the GDPR you have the following rights in relation to your personal information:

- The right to be informed about how your personal information is being used;
- The right to access the personal information we hold about you;
- The right to request the correction of inaccurate personal data we hold about you;
- The right to request the blocking or deletion of your personal information.

To exercise any of the above rights, or if you have any questions relating to your rights, please send an email to legal@icalps.com

05 PRIVACY POLICY

DATA PROTECTION

LINKS TO OTHER WEBSITES

Our website may include social media features such as Twitter and LinkedIn buttons. These social media sites may automatically record information about your browsing behavior every time you visit a site that has a social media button, regardless of whether you click on the button. Your interactions with these features are governed by the privacy policy of the company providing the feature, not by our privacy policy.

SECURITY

We will take all reasonable and appropriate measures to protect the personal information you share with us from unauthorized access or disclosure.

RETENTION

We will only retain your personal data for as long as necessary for the purpose for which that data was collected and to the extent required by applicable law. When we no longer need personal data, we will remove it from our systems.

PRIVACY POLICY UPDATES

We reserve the right to change, modify, add or remove portions of this privacy policy at any time. If we make changes to this policy then we will post an updated version of this policy on our website.



06 COOKIE POLICY

ONLINE DATA COLLECTION

INTRODUCTION

This cookie policy informs you how IC'Alps use cookies and similar technologies on our website.

SCOPE

This cookie policy applies to any cookies (including third party cookies) that are set by or on behalf of IC'Alps.

WHAT ARE COOKIES?

Cookies are files with small amount of data that is commonly used an anonymous unique identifier. These are sent to your browser from the website that you visit and are stored on your computer's hard drive. Our website uses these cookies to collect information and to improve your experience.

WHY DO WE USE COOKIES?

Cookies help us to provide important features and functionality on our website, and we use them to improve your customer experience and to personalize the content displayed to you on our website. Our website also uses web analytics cookies and similar technologies to gain business insight and improve our understanding of how visitors use our website.

YOUR RIGHTS

We process information about you gained through using browser cookies or similar technologies in accordance with our privacy policy. You can deny the saving of cookies from this website on to your computer by taking necessary steps within your web browser's security settings. In these conditions, we do not guarantee the smooth running of our website.

PRIVACY POLICY UPDATES

We reserve the right to change, modify, add or remove portions of this cookie policy at any time. If we make changes to this policy then we will post an updated version of this policy on our website.



07 WEBSITE USAGE POLICY

FOR WWW.ICALPS.COM

INTRODUCTION

This Website is housed and maintained by IC'Alps from its French Headquarters, and is intended for the lawful use of IC'Alps' customers, employees and members of the general public who are over the age of 13. By accessing and using this website you agree to be bound by the following website usage policy. If you do not agree to all these terms and conditions, you should not use this website.

SCOPE

IC'Alps website usage policy sets forth our policies and procedures that apply to users of www.icalps.com

RESTRICTION ON USE OF CONTENT

The documentation, images, and other materials contained on this website are owned and copyrighted by IC'Alps Copyright 2020. All rights in the content not expressly granted herein are reserved. Except as otherwise provided, the content published on this website may be reproduced or distributed in unmodified form for personal non-commercial use only. Any other use of the content, including without limitation distribution, reproduction, modification, display or transmission without the prior written consent of IC'Alps is strictly prohibited.

TRADEMARKS

The IC'Alps logo is a trademark of IC'Alps.

DISCLAIMER

IC'Alps cannot be held responsible for any damage, direct or indirect which can result from the access to our website or its use, or from the access via this site to other websites and their use, damages including in particular, but without limitation, any financial or commercial loss, operating losses, programs or data losses in your information system, even if IC'Alps has been informed of the possibility of such damages occurring. IC'Alps does not guarantee or make any representations regarding the use, validity, accuracy or reliability of the materials including texts, images, links, or any other item on this website. The information included on this website could include technical inaccuracies or typographical errors.

LINKS TO OTHER WEBSITES

Our website links to other websites. IC'Alps is not responsible for the privacy policies of those websites. We authorize the implementation of a hypertext link pointing towards our website, condition that:

- The deep link method (pages of the www.icalps.com website) are not imbricated inside the pages of another site (use of frames, for example), but accessible by the opening of a window;
- Aimed contents are mentioned in a link text.

This authorization does not apply to websites broadcasting information that is pornographic, defamatory, homophobic, or xenophobic or which may be offensive to the largest number.

LOG DATA

Whenever you visit our website, we collect information that your browser sends to us that is called Log Data. This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser version, pages of our Service that you visit, the time and date of your visit, the time spent on those pages, and other statistics. We use this information to measure the traffic and to help us make our website more useful.

YOUR RIGHTS

We process information about you gained through using our website in accordance with our privacy policy.

WEBSITE UPDATES

Access to our website is permitted on a temporary basis, and we reserve the right to withdraw or amend the information we provide on our website, at any time, without notice. We will not be liable if for any reason the IC'Alps website is unavailable at any time or for any period. From time to time, we may restrict access to some parts of our website.

SECURITY

We will take all reasonable and appropriate measures to protect our website but we cannot guarantee that IC'Alps website will be free from viruses. It is your responsibility to update your computer's virus protection software.